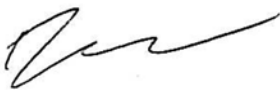


## ENVIRONMENTAL POLICY STATEMENT

1. Environmental protection is the responsibility of all personnel employed within Ultimate Building Services. This document is the Environmental Protection Policy Directive and reflects the commitment made to the environmental protection by the Company.
2. It is Ultimate Building Services aim to take all practical and reasonable steps to secure the environmental protection objectives. This includes the protection and enhancement of the natural environment in line with the Governments environmental strategy, and the principles of stewardship and sustainability, within financial constraints. To ensure this we will endeavour to:
  - a. Assess environmental costs and benefits to ensure these are considered in procurement and other decision-making processes.
  - b. Give appropriate funding priority to environmental issues, particularly those activities involving compliance with legislation.
  - c. Promote environmental awareness and performance through effective education and training.
  - d. Implement and operate management systems to ensure compliance with relevant legislation and demonstrate where practicable, further improvement in environmental performance.
  - e. Source expert advice to manage and implement environmental protection measures.
  - f. Maintain an environmental manual as the first point of reference to ensure activities are conducted in compliance with the law and international conventions.
  - g. All personnel working for Ultimate Building Services are aware of their personal responsibilities and accountability.
3. We wish to safeguard the environment, in which we live and work. we attach great importance to the contents of this directive and expect all personnel working for Ultimate Building Services to apply it rigorously to all activities they might be involved in.

Signed: 01/01/2011



Brett Moore  
Company Director